

EXECUTIVE

COMMITTEE

RESOLUTIONS



**Executive Committee
Resolution #09-356**

**RESOLUTION OF THE COUNTY BOARD
WILL COUNTY, ILLINOIS**

**REPLACEMENT HIRES FOR
SUNNY HILL NURSING HOME**

WHEREAS, in accordance with 55 ILCS 5/2-5009, the County Executive shall "appoint, with the advice and consent of the Board, such subordinate deputies, employees, and appointees for the general administration of county affairs as considered necessary, except those deputies, employees and appointees in the office of an elected county officer", and

WHEREAS, the Will County Executive has presented the attached list for the Sunny Hill replacement hires to the Executive Committee of the County Board, and

WHEREAS, that list has been approved by the Executive Committee in the appropriate manner and now the committee recommends the list to the full Will County Board for approval.

NOW, THEREFORE, BE IT RESOLVED, that the Will County Board, in accordance with 55 ILCS 5/2-5009, does hereby concur with the action of its Executive Committee and the County Executive and gives its consent to the list of names attached to this resolution for the Sunny Hill Nursing Home.

BE IT FURTHER RESOLVED, that the Preamble of this Resolution is hereby adopted as if fully set forth herein. This Resolution shall be in full force and effect upon its passage and approval as provided by law.

Adopted by the Will County Board this 15th day of October, 2009.

Vote: Yes _____ No _____ Pass _____ (SEAL)

Nancy Schultz Voots
Will County Clerk

Approved this _____ day of _____, 2009.

Lawrence M. Walsh
Will County Executive



**OFFICE OF THE COUNTY EXECUTIVE
COUNTY OF WILL
Human Resources Department**

WILL COUNTY OFFICE BUILDING • 302 N. CHICAGO STREET • JOLIET, ILLINOIS 60432

Bruce Tidwell, SPHR
Director

Direct Dial: (815) 740-4634
Fax: (815) 774-6355
Email: btidwell@willcountyillinois.com

THE COUNTY OF WILL

**PERSONNEL REQUEST
October, 2009**

NAME OF EMPLOYEE	PERSONNEL REQUEST	EFFECTIVE DATE	BUDGET CODE	EMPLOYEE POSITION
<u>Sunny Hill Nursing Home of Will County</u>				
Governale, Amanda	Replacement	Sept. 14, 2009	101-41-281-1020	Dietary Aide
Iwen, Heidi	Replacement	Sept. 14, 2009	101-41-285-1010	CNA
Ross, Tamika	Replacement	Sept. 14, 2009	101-41-285-1010	CNA
Watson, Nate'	Replacement	Sept. 14, 2009	101-41-281-1020	Dietary Aide
Wilkinson, Villaumee	Replacement	Sept. 14, 2009	101-41-285-1010	CNA
Williamson, Minda	Replacement	Aug. 31, 2009	101-41-281-1010	CNA
Korte, Karen	Replacement	Sept. 28, 2009	101-41-281-1020	Cook
O'Brien, Bridget	Replacement	Sept. 28, 2009	101-41-281-1020	Dietary Aide

Recommended: Bruce Tidwell 10-2-09
Bruce L. Tidwell, SPHR Date
Director, Human Resources

Approved: Lawrence M Walsh 10-2-09
Lawrence M. Walsh Date
Will County Executive



**Executive Committee
Resolution #09-357**

**RESOLUTION OF THE COUNTY BOARD
WILL COUNTY, ILLINOIS**

REPLACEMENT HIRE FOR COUNTY EXECUTIVE

WHEREAS, in accordance with the 55 ILCS 5/2-5009, the County Executive shall "appoint, with the advice and consent of the Board, such subordinate deputies, employees, and appointees for the general administration of county affairs as considered necessary, except those deputies, employees and appointees in the office of an elected county officer", and

WHEREAS, the Will County Executive has presented an appointment to the Executive Committee of the County Board, and

WHEREAS, that list has been approved by the Executive Committee in the appropriate manner and now the committee recommends the list to the full Will County Board for approval.

NOW, THEREFORE, BE IT RESOLVED, that the Will County Board, in accordance with 55 ILCS 5/2-5009, does hereby concur with the action of its Executive Committee and the County Executive and gives its consent to the name attached to this resolution.

BE IT FURTHER RESOLVED, that the Preamble of this Resolution is hereby adopted as if fully set herein. This Resolution shall be in full force and effect upon its passage and approval as provided by law.

Adopted by the Will County Board this 15th day of October, 2009.

Vote: Yes _____ No _____ Pass _____ (SEAL)

Nancy Schultz Voots
Will County Clerk

Approved this _____ day of _____ 2009.

Lawrence M. Walsh
Will County Executive



**OFFICE OF THE COUNTY EXECUTIVE
COUNTY OF WILL
Human Resources Department**

WILL COUNTY OFFICE BUILDING • 302 N. CHICAGO STREET • JOLIET, ILLINOIS 60432

Executive Committee
Resolution #09-357
Attachment 1 of 8
AMENDED

Bruce Tidwell, SPHR
Director

Direct Dial: (815) 740-4634
Fax: (815) 774-6355
Email: btidwell@willcountyillinois.com

THE COUNTY OF WILL

PERSONNEL REQUEST

October, 2009

NAME OF EMPLOYEE	PERSONNEL REQUEST	EFFECTIVE DATE	BUDGET CODE	EMPLOYEE POSITION
<u>County Executive</u>				
Panagiotopoulos, Patricia	Replacement	Oct. 26, 2009	101-41-120-1010	Executive Assistant

Recommended: Bruce L. Tidwell 10/8/09
Bruce L. Tidwell, SPHR Date
Director, Human Resources

Approved: Lawrence M. Walsh 10/8/09
Lawrence M. Walsh Date
Will County Executive

COUNTY OF WILL
OFFICE OF THE COUNTY EXECUTIVE
PERSONNEL ADVICE AND CONSENT REQUEST

Candidate Name: Patricia Panagiotopoulos Internal Candidate
 External Candidate

Job Title/Board Name: Executive Assistant

Department Name: County Executive

Budget Code

Hiring Manager's Name: Matt Ryan

101-41-120-1010

Union Position?: Yes No New Position Replacement Hire

If replacement, did predecessor: Terminate County employment Transfer to another position

Is this position critical to departmental operations?: Yes No If Yes, why: _____

This position is deemed critical to the operations of the Executive Office. The position serves as the primary administrative support to the Chief of Staff and provides significant administrative support to the County Executive and Deputy Chief of Staff. The position has significant responsibilities to the Chief of Staff for the Administration of the Joliet Arsenal Enterprise Zone and responsibilities related to the Chief of Staff's representation of the County Executive on the 9-1-1 Board. In addition, the position provides support for outreach activities for the disability committee and acts as the primary intergovernmental affairs contact with other local, state, and federal entities. County Finance Director Paul Rafac agrees that this position is critical to the operation of the County Executive's office.

Is this position included in the current budget? Yes No If no, where will the funds come from to fund this position? _____

Was this position publicly posted? Yes No If no, why? _____

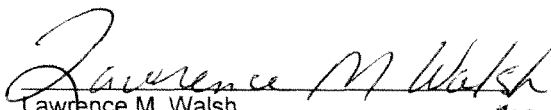
Projected Start Date: October 26, 2009

Projected Annual Salary: \$36,000 Is this a grant-funded position? Yes No

Is this candidate the best qualified for the job? Yes No

Number of Applicants 114 Internal 7 External 107

Number of Applicants Interviewed 9


Lawrence M. Walsh

10/18/09
Date

Please attach a copy of the following, if applicable:

- Job Description Review by County Board _____
- Job Posting
- Incumbent Resume

**WILL COUNTY, ILLINOIS
CLASS SPECIFICATION**

CLASS TITLE:	EXECUTIVE ASSISTANT	CLASS CODE: 607
DEPARTMENT:	VARIOUS	FLSA STATUS: NE
REPORTS TO:	VARIOUS	DATE: 09/2009

JOB SUMMARY:

Under general supervision, performs work of moderate to complex difficulty involving typing, filing, entering and retrieving data into complex computer systems, and providing information to the public. May deal with highly confidential, sensitive issues and/or material. Compiles information and prepare reports; tracks and processes documents. Sets up meetings, maintains calendar for a Department Director, Administrator, Manager or Elected Official. May serve as unit receptionist.

ESSENTIAL JOB FUNCTIONS: (All responsibilities may not be performed by all incumbents.)

Formats and types letters, memos, forms, reports, fliers, newsletters, contracts and other correspondence on a typewriter or word processor; may initiate correspondence, reports and other written items on own as required.

Answers the telephone and interacts with the public to respond to inquiries and requests by giving information about policies, guidelines, procedures, the status of departmental activities, or forwards to appropriate personnel for action.

Compiles information and prepares basic narrative and statistical reports on a periodic basis.

Enters into, and retrieves from a computer, routine to complex information in order to update records, process transactions, or respond to requests for information.

Logs, tracks, and maintains records on department or unit activities.

Attends meetings, takes detailed minutes, transcribes and distributes minutes.

Attends closed executive sessions regarding sensitive issues relating to the County.

May work closely with department directors regarding highly confidential and sensitive personnel and county-related issues.

Compiles and types information for preparation of agendas.

Types responses to employee grievances, as well as other confidential personnel-related material.

Types proclamations, resolutions and prepares other material for board action.

Schedules contested hearings, luncheons, vacation, and various other engagements on Department Director, Administrator, Manager, or Elected Official's calendars.

Reviews, checks and processes invoices, requisitions, and other documents.
Sets up and maintains alphabetic and numeric files so that documents can be filed and retrieved in an orderly fashion.

Schedules and arranges appointments and reservations for meetings, travel, facility usage, or other events.

Composes routine correspondence under general direction or on own initiative to expedite the processing and completion of work.

Interacts with staff, elected officials, and the general public in person or by phone in order to respond to inquiries, receive complaints, and resolve problems.

Provides a variety of clerical and administrative support functions for the department.

Compiles and verifies information for further processing or to prepare financial, budgetary, or statistical reports.

Orders supplies and equipment for the office by preparing requisitions and purchase orders, and interacting with vendors regarding specifications and availability of supplies and equipment.

Prepares requests for payment to vendors and for professional service to include; obtains price quotes and merchandise specifications.

Receives, logs, and records various legal documents. This may include reading for completeness and accuracy and rejecting improper documents.

Receives, processes and distributes departmental mail.

Serves as secretary and provides a variety of clerical and administrative support functions to boards, councils, commissions, or other groups.

Receives the general public; screens questions and obtains information to route to appropriate staff person.

Compiles and completes daily activity reports.

Assists personnel with a variety of special projects as requested.
Updates and maintains all forms for department.

Assures that all departmental equipment is maintained and serviced.

Performs other related duties as assigned.

MATERIAL AND EQUIPMENT USED:

Personal Computer and/or Terminal
General Office Equipment
Transcribing/Dictating Equipment

Typewriter
Calculator
Fax Machine

Multi-line Telephone
Copy Machine

MINIMUM QUALIFICATIONS REQUIRED:

Education and Experience:

High school diploma or GED; and

Three to five years of clerical experience including extensive experience with computers (word processing and spreadsheets) and interacting with the public to disseminate information; or

Any combination of education, training and experience that provides the required knowledge, skills, and abilities to perform the essential functions of the job.

Licenses and Certifications: (depending upon area of assignment)

Valid Driver's License Notary Public

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of:

Correct English usage, including spelling, grammar, punctuation, and vocabulary.

General office procedures, policies and practices, as well as knowledge of computer/VDT and other general office equipment.

Policies, procedures, and operations in departmental area of responsibility.

Basic budgetary and accounting principles and practices.

Applicable state, federal and local laws rules and regulations.

Record keeping, report preparation, filing methods and records management techniques.

Standard business arithmetic, including percentages and decimals.

Computer applications related to the work.

Skill in:

Communicating effectively, both orally and in writing, with the general public.

Transcribing information either by use of dictating and transcribing equipment, or shorthand.

Using tact, discretion, initiative and independent judgment within established guidelines.

Organizing work, setting priorities, meeting critical deadlines, and following up assignments with a minimum of direction.

Operating and routine maintenance of general office machines such as copiers, facsimile machines, and telephone systems.

Typing moderately complex documents such as reports and charts containing numerical information at a rate of 50-65 words per minute.

Accurately proofreading copy with accompanying knowledge of grammar, punctuation and spelling.

Performing basic mathematical computations such as addition, subtraction, multiplication and division.

Using a VDT to accurately and rapidly enter and retrieve data and information.

Mental and Physical Abilities:

Ability to organize and compile information into a logical and sequential format.

Ability to understand and carry out moderately complex written and oral instructions.

Ability to establish and maintain effective working relationships with other employees and the general public.

Ability to deal with problems involving several concrete variables in standardized situations.

Ability to write reports, correspondence, procedure manuals.

Ability to take and transcribe dictation either from shorthand notes or dictating equipment.

Ability to understand and interpret policies.

Ability to research and compile data to be used by others.

While performing the essential functions of this job, the incumbent is regularly required to walk, sit, and use hands to finger, handle, or feel objects, to reach with hands and arms, and talk or hear.

While performing the essential functions of this job the employee is occasionally required to lift and/or move up to twenty (20) pounds.

Working Conditions:

Works in a normal office environment where there are little or no physical discomforts associated with changes in weather or discomforts associated with noise, dust, dirt, and the like.

While performing the essential functions of this position the employee may be occasionally exposed to outdoor weather conditions.

The incumbent's working conditions are typically moderately quiet.

This class specification should not be interpreted as all-inclusive. It is intended to identify the essential functions and requirements of this job. Incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this specification. Any essential function or requirement of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA). Reasonable accommodation for the specific disability will be made for the incumbent/applicant when possible.



**OFFICE OF THE COUNTY EXECUTIVE
COUNTY OF WILL
Human Resources Department**

Executive Committee
Resolution #09-357
Attachment 8 of 8

WILL COUNTY OFFICE BUILDING • 302 N. CHICAGO STREET • JOLIET, ILLINOIS 60432

Bruce Tidwell, SPHR
Director

Direct Dial: (815) 740-4634
Fax: (815) 774-6355
Email: btidwell@willcountyillinois.com

VACANCY NOTICE

DATE: September 18, 2009

JOB TITLE: Executive Assistant

DUTIES AND REQUIREMENTS: Under general supervision, prepares correspondence, reports, etc. and enters data into complex computer systems; provides information to the public. May deal with highly confidential, sensitive issues and/or material. Compiles information and prepares reports, tracks and processes documents. Sets up meetings, maintains calendar and performs other duties as required.

High school diploma or GED; and three to five years of clerical experience including extensive experience with computers (word processing and spreadsheets) and experience interacting with the public to disseminate information; or any combination of education, training and experience that provides the required knowledge, skills and abilities to perform the essential functions of the job.

DEPARTMENT: County Executive's Department

SALARY RANGE: \$34,000 - \$38,000

APPLY TO: Will County Human Resources Department
302 N. Chicago Street
Joliet, IL 60432
Fax: (815) 774-6355
Email: jobs@willcountyillinois.com

APPLY BY: September 25, 2009

*Completed Will County Employment Application or Resume may be submitted by mail, fax or hand delivered. Only interviewed applicants will be notified of the selection process.

Equal Opportunity Employer
website: www.willcountyillinois.com



**RESOLUTION OF THE COUNTY BOARD
WILL COUNTY ILLINOIS**

**DESIGNATION OF CARRIER FOR THE PROVISION OF THE INDEMNITY/PPO AND HMO PLANS,
INCLUSIVE OF DENTAL, PRESCRIPTION DRUGS, MANAGED MENTAL HEALTH, NETWORK ACCESS,
INDIVIDUAL AND AGGREGATE STOP-LOSS COVERAGE ('MEDICAL Benefits')**

WHEREAS, the County provides to eligible employees, beneficiaries and retirees, through a self-funded program, MEDICAL benefits as part of its Comprehensive Group Insurance plan ("Plan"); and

WHEREAS, benefit levels are negotiated with various Collective Bargaining Units; and

WHEREAS, BLUE CROSS BLUE SHIELD OF ILLINOIS is the current claims administration provider of these MEDICAL benefits during the 2009 plan year; and

WHEREAS, two new federal laws (Mental Health Parity Act and Michelle's Law) and one new state law (Young Adult Dependent Coverage) apply to the County Plan at renewal; and

WHEREAS, BLUE CROSS BLUE SHIELD OF ILLINOIS has offered the County a favorable renewal for 2010, which is illustrated in the attachment to this Resolution; and

WHEREAS, based on the costs and service, the Executive Committee determines that the retention of this Professional Services Provider of administrative services for MEDICAL benefits is in the best interest of the County and its employees.

NOW, THEREFORE, BE IT RESOLVED, that upon recommendation of the Executive Committee, the County Executive is authorized to negotiate and execute a contract with BLUE CROSS BLUE SHIELD OF ILLINOIS for the administration of claims for the administrative services of MEDICAL benefits for the Will County Comprehensive Group Insurance Plan inclusive of access to the provider network of Blue Cross Blue Shield of Illinois and HMO Illinois. Work on subsequent annual renewals is to begin no later than August 1st for each subsequent year.

BE IT FURTHER RESOLVED, that the Plan is amended to include the provisions of the Mental Health Parity Act, Michelle's Law and Young Adult Dependent Coverage effective January 1, 2010.

BE IT FURTHER RESOLVED, that the Will County Executive is hereby authorized and directed to take such other and further action as necessary to effectuate the intent of the foregoing resolution.

BE IT FURTHER RESOLVED, that the Preamble of this Resolution is hereby adopted as if fully set forth herein. This Resolution shall be in full force and effect upon its passage and approval as provided by law.

Adopted by the Will County Board this 15th day of October, 2009.

Vote: Yes _____ No _____ Pass _____ (SEAL)

Nancy Schultz Voots
Will County Clerk

Approved this _____ day of _____, 2009.

Lawrence M. Walsh
Will County Executive

COUNTY OF WILL GROUP HEALTH INSURANCE 2010
BLUE CROSS BLUE SHIELD OF ILLINOIS



BCBSIL PPO 2010 RENEWAL SUMMARY (SELF-INSURED)

- ⇒ No increase in PPO admin fees (\$29.29 pepm)
 - ⇒ 16.67% reduction in medical network access fees from 6.0% to 5.0% (projected network savings are \$22,667,120, or 60% of claims)
 - ⇒ 7.9% decrease in Rx *rebates* to the County from \$14.93 pepm to \$13.75 pepm
 - ⇒ 43.28% increase on individual stop loss from \$26.80 pepm to \$38.40 pepm
attachment point is \$150,000
(4 large claims totalling ~ \$800K in excess of ISL during rating period)
 - ⇒ 16.62% increase on aggregate stop loss from \$96,091 to \$112,059 annual
(increase is due to a change in BCBSIL formula used to calculate stop loss fees for their entire book of business)
 - ⇒ 10% increase in Retiree Rx Only admin fee from \$1.80 pepm to \$1.98 pepm
 - ⇒ 1.9% projected enrollment increase to 1,587 employees (from 1,558 employees)
 - ⇒ 18.5% projected increase in total program costs to \$21,825,112 (from \$18,417,865), *including claims*
-

BCBSIL DENTAL 2010 RENEWAL SUMMARY

- ⇒ No increase in Dental admin fees (\$3.60 PEPM)
 - ⇒ 1.5% projected enrollment increase to 2,408 employees (from 2,373 employees)
 - ⇒ 1.39% projected increase in total program costs to \$1,771,556 (from \$1,747,288), *including claims*
-

BCBS HMO ILLINOIS 2010 RENEWAL SUMMARY (SELF-INSURED W/COST PLUS)

- ⇒ 7.44% increase in HMO admin fees from \$33.19 pepm to \$35.66 pepm
- ⇒ 16.74% increase in Rx *rebates* to the County from \$8.90 pepm to \$10.39 pepm
- ⇒ 7.5% increase in physicians service fee for single coverage from \$129.32 pepm to \$139.02 pepm
- ⇒ 7.02% increase in physicians service fee for family coverage from \$354.96 pepm to \$379.87 pepm
- ⇒ 3.91% increase on individual stop loss from \$27.08 pepm to \$28.14 pepm
attachment point is \$100K
- ⇒ 5.48 increase on aggregate stop loss from \$38,545.10 to \$40,656.00 annual
- ⇒ 1.3% projected enrollment decrease to 708 employees (from 717 employees)
- ⇒ 5.89% projected increase in total program costs to \$7,911,509 (from \$7,471,464), *including claims*

Plan Design Changes required by Federal Law

**Paul Wellstone and Pete Domenici Mental Health Parity and Addiction Equity Act of 2008
(included in the Emergency Economic Stabilization Act of 2008)**

- Mental Health Parity-requires:
 - If mental health benefits (includes Chemical Dependency) benefits are provided, the financial requirements (deductibles, copayments, coinsurance, out-of-pocket expenses) and treatment limitations (frequency, days of coverage, visits, or other limits on scope or duration of treatment) may not be more restrictive than the financial requirements and treatment limitations applied to substantially all medical and surgical benefits.

- Michelle's Law- requires:
 - Group and individual health plans to continue to cover eligible dependent children taking a medical leave of absence from a postsecondary educational institution (*e.g.*, a college, university, or vocational school) due to a serious illness or injury.
 - Dependent children on a leave of absence must be covered until the earlier of one year from the first day of the leave of absence or the date on which the coverage otherwise would terminate.

Plan Design Changes required by State Law

- Young Adult Dependent Coverage requires:
 - All individual and group health insurance and HMO contracts must abide by the provision of Public Act 95-0958 (215 ILCS 356z.12) that gives parents with insurance policies that cover dependents the right to elect coverage for qualifying dependents up to age 26 and up to age 30 for military veteran dependents.



**Executive Committee
Resolution #09-359**

**RESOLUTION OF THE COUNTY BOARD
WILL COUNTY, ILLINOIS**

**AWARDING CONTRACT FOR NEXTEL CELLULAR
PHONE SERVICE OR EQUAL**

WHEREAS, in order to obtain the most competitive rates, proposals were solicited,
and

WHEREAS, in September, 2009, the Will County Executive's Office released 13 the
bids for Nextel cellular phone service or equal, and

WHEREAS, on October 6, 2009, the Will County Executive's Office opened three (3)
bids for Nextel cellular phone service or equal, and

WHEREAS, the Finance Director has requested that the bid be awarded to the lowest
responsible bidder of Sprint Nextel Communications, Itasca, IL, per rates as attached on bid
tabulation, for one (1) year, commencing on December 1, 2009, through and including
November 30, 2010, with two (2) optional one (1) year renewals, if the County so chooses,
not to exceed current bid rates and conditions, and

WHEREAS, based upon the representations made at Committee, the Executive
Committee concurs.

NOW, THEREFORE, BE IT RESOLVED, that the Will County Board hereby awards
the bid for Nextel cellular phone service or equal to the lowest responsible bidder of Sprint
Nextel Communications, Itasca, IL, per rates as attached on bid tabulation, for one (1) year,
commencing on December 1, 2009, through and including November 30, 2010, with two (2)
optional one (1) year renewals, if the County so chooses, not to exceed current bid rates and
conditions.

BE IT FURTHER RESOLVED, that the Preamble of this Resolution is hereby adopted
as if fully set herein. This Resolution shall be in full force and effect upon its passage and
approval as provided by law.

Adopted by the Will County Board this 15th day of October, 2009.

Vote: Yes _____ No _____ Pass _____ (SEAL)

Nancy Schultz Voots
Will County Clerk

Approved this _____ day of _____, 2009.

Lawrence M. Walsh
Will County Executive

**FROM THE DESK OF
RITA WEISS
PURCHASING DIRECTOR**

BID HISTORY

ITEM: 2010-16 Nextel or Equal Cellular Phone Service

DEPARTMENT: Will County Finance Department

BID LETTING: September 2009

PUBLISHED NOTICE: September 2009, Herald News & Internet

FUNDING SOURCE: Support Services, 101-41-122-3772

PREBID MEETING: N/A

NUMBER ATTENDED: N/A

BID OPENING: October 6, 2009, 2:10 PM

LOCATION: Will County Office Building
302 N. Chicago Street
Joliet, IL. 60432

BIDDING RESULTS:

NUMBER RELEASED: 13 + Internet **NUMBER RETURNED:** 3

BIDDER:

Sprint Nextel Communications, Itasca, IL

Meets requirements, lowest pricing.

AT &T, Hoffman Estates, IL

Meets requirements, however, pricing includes increased fees with less minutes than requested in bid, no "Direct Connect "

Verizon Wireless, Laurel, MD

Meets requirements, highest pricing structure, added costs per phone/ per month for "Direct Connect" feature.

Recommendation from Paul Rafac, Finance Director, Support Services Budget, is to award bid to Sprint Nextel Communications, Itasca, IL. Sprint Nextel met all requirements and was the lowest, responsible bidder. This award is for one (1) year, December 1, 2009 through and including November 30, 2010, with two (2) optional one (1) year renewals, not to exceed current bid rates and conditions.

Karen Wozniak

From: Paul P. Rafac
Sent: Wednesday, October 07, 2009 2:36 PM
To: Missy Miesmer
Subject: Cellular Bid

Missy,

After reviewing the three bids received on 10/6/09, my recommendation is to remain with Sprint\Nextel.

While AT&T has presented pricing that on the surface is at a lower cost than Sprint, after accounting for differences in both the Federal Universal Service Fund (3.13% vs. 12.9%) and the additional cost of AT&T's Regulatory Cost (\$0.68), Sprint is lower. Further, the AT&T bid assumed a 25% reduction in minutes for their mobile-to-mobile calling while Sprint offers unlimited direct connect. This is a big difference because our law enforcement and emergency management personnel do interact, by direct connect with other organizations outside of the County and we currently use over 20,000 direct connect minutes per month in addition to the 120,000 regular minutes for which we requested pricing. Finally, we already have Sprint equipment.

Thank You,
Paul

BID TABULATION FOR

DEPARTMENT: **BID #2010-16 NEXTEL CELLULAR SERVICE OR EQUAL**

Executive Committee

Resolution #09-359

DUE: 10-6-09, 2:00 PM

OPENED: 10-6-09, 2:10 PM

Attachment 3 of 3

BIDDER	PRIME CONT	PRICE PER MINUTES												
VERIZON WIRELESS Laurel, MD	Prime = Yes Bond= 10% Addenda= Yes Form= Yes	<table style="width: 100%; border: none;"> <tr> <td style="width: 60%;">MINUTES 0- 300</td> <td style="text-align: right;">\$34.99</td> </tr> <tr> <td>MINUTES 1000 300</td> <td style="text-align: right;">\$49.99</td> </tr> </table> <p>*prices quoted on 300 minutes, not 0 or 1,000</p> <p>*mobile to mobile, pooled minute plans extra charge \$7.00 per line/ per month.</p>	MINUTES 0- 300	\$34.99	MINUTES 1000 300	\$49.99								
MINUTES 0- 300	\$34.99													
MINUTES 1000 300	\$49.99													
SPRINT Overland Park, KS	Prime = Yes Bond= 10% Addenda= Yes Form= Yes	<table style="width: 100%; border: none;"> <tr> <td style="width: 60%;">MINUTES 0</td> <td style="text-align: right;">\$24.70 *</td> </tr> <tr> <td>MINUTES 1000</td> <td style="text-align: right;">\$24.70 *</td> </tr> </table> <p>*Average price of \$24.70 per line after discounts</p>	MINUTES 0	\$24.70 *	MINUTES 1000	\$24.70 *								
MINUTES 0	\$24.70 *													
MINUTES 1000	\$24.70 *													
AT &T Hoffman Estates, IL Glenn Shine	Prime = Yes Bond= 10% Addenda= Yes Form= Yes	<table style="width: 100%; border: none;"> <tr> <td style="width: 60%;">MINUTES 0</td> <td style="text-align: right;">\$ *</td> </tr> <tr> <td>MINUTES 1000</td> <td style="text-align: right;">\$ *</td> </tr> </table> <p>*prices were not quoted on the 0 or 1,000 minute plans</p> <table style="width: 100%; border: none; margin-top: 10px;"> <tr> <td style="width: 60%;">MINUTES 100</td> <td style="text-align: right;">\$ 20.00**</td> </tr> <tr> <td>MINUTES 300</td> <td style="text-align: right;">\$ 27.20**</td> </tr> <tr> <td>MINUTES 600</td> <td style="text-align: right;">\$ 38.40**</td> </tr> <tr> <td>MINUTES 6000</td> <td style="text-align: right;">\$ 132.00**</td> </tr> </table> <p>**pricing based on 25% reduction in minutes using Mobile to Mobile, and removing the Direct Connect usage as this feature is not supported.</p>	MINUTES 0	\$ *	MINUTES 1000	\$ *	MINUTES 100	\$ 20.00**	MINUTES 300	\$ 27.20**	MINUTES 600	\$ 38.40**	MINUTES 6000	\$ 132.00**
MINUTES 0	\$ *													
MINUTES 1000	\$ *													
MINUTES 100	\$ 20.00**													
MINUTES 300	\$ 27.20**													
MINUTES 600	\$ 38.40**													
MINUTES 6000	\$ 132.00**													

ALSO PRESENT:

Missy Miesmer
 Stefanie Pacheco



**Executive Committee
Resolution #09-360**

**RESOLUTION OF THE COUNTY BOARD
WILL COUNTY, ILLINOIS**

Re: Extension of Term of Board of Review

WHEREAS, in compliance with the Illinois Compiled Statutes (35 ILCS 200/16-35), the term for the Board for completion of their work on the 2008 Assessment Books for Will County will expire on December 31, 2009, and

WHEREAS, the Executive Committee, after reviewing the time cycle for preparation of the 2008 tax bills, recommends that the term of the Board of Review, for completion of their work in this cycle, be extended to January 31, 2010.

NOW, THEREFORE, BE IT RESOLVED that the Will County Board authorizes the extension of the term of the Board of Review until January 31, 2010.

BE IT FURTHER RESOLVED, that the Preamble of this Resolution is hereby adopted as if fully set herein. This Resolution shall be in full force and effect upon its passage and approval as provided by law.

Adopted by the Will County Board this 15th day of October, 2009.

Vote: Yes___ No___ Pass_____ (SEAL)

Nancy Schultz Voots
Will County Clerk

Approved this ___ day of _____, 2009.

Lawrence M. Walsh
Will County Executive



**Executive Committee
Resolution #09-361**

**RESOLUTION OF THE COUNTY BOARD
WILL COUNTY, ILLINOIS**

**AWARDING BID FOR TELECOMMUNICATIONS
TIME & MATERIAL SERVICE**

WHEREAS, in order to ensure the most competitive prices for telecommunications time and material service, the County Executive's Office solicited bids for such services, and

WHEREAS, on September 25, 2009, the County Executive's Office opened seven (7) bids to provide telecommunications time and material service, and

WHEREAS, the recommendation from the Telecommunications Department and Barbara Furey, Consultant, is to award the bid to the lowest responsible bidder of SCI Communications of New Lenox, IL, for 1,000 hours at a set cost of \$83.00 per hour.

NOW, THEREFORE, BE IT RESOLVED, that the Will County Board hereby awards the bid to provide telecommunications time and materials service to the lowest responsible bidder of SCI Communications of New Lenox, IL, for 1,000 hours at a set cost of \$83.00 per hour. This contract period will commence on November 1, 2009 and extend through October 31, 2010, with two (2) one (1) year optional renewals, if the County so chooses. The rates quoted will remain firm for 36 months.

BE IT FURTHER RESOLVED, that the County Executive be authorized to execute any necessary documents associated with such bid, upon approval by the State's Attorney's Office.

BE IT FURTHER RESOLVED, that the Preamble of this Resolution is hereby adopted as if fully set herein. This Resolution shall be in full force and effect upon its passage and approval as provided by law.

Adopted by the Will County Board this 15th day of October, 2009.

Vote: Yes _____ No _____ Pass _____ (SEAL)

Nancy Schultz Voots
Will County Clerk

Approved this _____ day of _____, 2009.

Lawrence M. Walsh
Will County Executive

FROM THE DESK OF
RITA WEISS
PURCHASING DIRECTOR

BID HISTORY

ITEM: 2009-12 TELEPHONE T & M
DEPARTMENT: ICT/TELECOMM
BID LETTING: SEPTEMBER 4, 2009
PUBLISHED NOTICE: SEPTEMBER 5, 2009
FUNDING SOURCE: ICT – 101-41-150-2050
BID OPENING: SEPTEMBER 25, 2009, 11:10 A.M.
LOCATION: WILL COUNTY OFFICE BUILDING
302 N. CHICAGO STREET
JOLIET, IL 60432

BIDDING RESULTS: **NUMBER RELEASED:** 9 + INTERNET **NUMBER RETURNED:** 7

<u>BIDDER:</u>	<u>PER HR</u>	<u>EXTENDED COST (1,000 HOURS)</u>
SCI COMMUNICATIONS, New Lenox, IL	\$ 83.00	\$ 83,000.00
Strategic Products & Services (SPS) Lombard, IL	\$ 83.50	\$ 83,500.00
Altura Communications Solutions, Addison, IL	\$105.00	\$105,000.00
SKC, Evergreen Park, IL	NO BID	
A T & T, Chicago/Naperville, IL	NO BID	
Structure Technologies, Niles, IL	NO BID	
MAC Source Communications, Deerfield, IL	NO BID	

Attached are letters of recommendation from Terri King, Telecomm Department, and Barbara Furey, Consultant, ISI Telemangement Solutions, Inc., to award bid to **SCI Communications, New Lenox, IL**, for a one (1) year contract, effective November 1, 2009 through October 31, 2010, with two (2) one (1) year optional renewals, if the county so chooses, **for 1,000 hours at a cost of \$83.00 per hour.**

**Will County Government
ICT Department -
Telecommunications**

To: James Moustis, Chairman County Board
From: Terri King, Telecommunications
Mike Shay, ICT Director
Tim Farrell, Support Div. Manager
Date: 10/1/09
Re: BID 2009-12 for Telecommunications Time & Materials

Attached please find the Bid evaluation on the above referenced bid from Barbara Furey of ISI Consultants.

I have reviewed the entire bid document and I agree with all of Ms. Furey's findings. We further concur with her recommendation to award the bid to the lowest responsible and compliant bidder, SCI Communications, Inc. The table below is a summary of the rate tables based on pricing that was in the bid document.

Rates		SCI		Altura		SPS
Hrly rate 1,000 hrs	\$83.00	\$83,000.00	\$105.00	\$105,000.00	\$83.50	\$83,500.00
Hrly rate/prepay 1,000	\$75.00	\$75,000.00	\$88.00	\$88,000.00	\$83.50	\$83,500.00
Hrly rate/prepay 500	\$79.00	\$39,500.00	\$105.00	\$52,500.00	\$84.50	\$42,250.00
Hrly rate/ prepay 250	\$82.00	\$20,500.00	\$105.00	\$26,250.00	\$85.50	\$21,375.00
AH/Sat	\$103.00	p/hr	\$132.00	p/hr	\$124.50	p/hr
Sun/Holidays	\$123.00	p/hr	\$176.00	p/hr	\$143.50	p/hr

As shown above, SCI had the lowest pricing per hour, for pre-pay options, after hours/ Saturdays and Sundays/Holidays.

Mary Tatroe, Assistant States Attorney reviewed the insurance requirements in the bid and this was her response. "I reviewed the certificates of insurance for the telecom bid and have made the following findings:

SCI – the certificate of insurance provided is in compliance with the requirements of our bid

Altura – Fails to reference the required indemnification language in our contract (bid).

SPS – 1) Fails to reference the required indemnification language in our contract, 2) fails to provide 30 days notice in the event the insurance is canceled & 3) doesn't reference accurate NAIC #s for the insurance providers Nat'l Fire Inc. Co. of Hartford and Continental Casualty Co. although these are valid companies and they do meet the county's required threshold under AM Best's Insurance Guide.

If my findings raise an issue regarding a finding that any of the above are non-responsive bidders please remember that is a finding that can only be made by the County Board after recommendation by the committee. A finding that a bid is non-responsive is not within the discretion of staff. "

Thank you for your consideration in this matter.



The County of Will Bid for Telecommunications Time and Materials Contract

Summary

Will County released a bid on September 4, 2009 for the purposes of retaining a contractor to perform a minimum of 1,000 hours of Moves, Adds and Changes (MAC) work to the telecommunications infrastructure at the County's existing locations. The bids were sent directly to ten (10) Avaya partners and posted to the public in general on the Will County website. The bids were due on Friday, September 25, 2009 at 11:00AM. Of the ten (10) initial bidders, only three (3) submitted bids. All three bids meet the qualification criteria outlined in the Invitation to Bid.

ALTURA

Altura Communication Solutions, with offices nationwide, is one of Avaya's largest Platinum authorized Business Partners and a leading provider of communication enabled solutions and professional services to enterprises. Headquartered in Fullerton, California with a local office in Addison Illinois, Altura employs over 300 employees throughout the U.S.

For nine consecutive years, Altura has been ranked the number one enterprise service provider by the Telecom Manager's Voice Report. The Telecom Manager's Voice Report issues an annual customer survey report ranking the major service providers of PBX systems on service and maintenance performance. Altura scored a perfect "A" on overall customer satisfaction. The company also received the highest marks in 9 of the 10 polled categories including ease of contact, responsiveness, hands on skills, knowledge, spare parts availability, sales follow up, billing, training and most importantly value for your money.

Pros:

- Known for exceptional Customer Service as demonstrated by the "A" rating achieved nine years in a row from customer surveys.
- Large staff – locally (6) Avaya Certified Associates (ACA) and (1) Avaya Certified Specialist.
- Has own staff trained on Juniper and Extreme Networks; does not use partner
- Discount of 16% offered on hourly rate for pre-paid option

Cons:

- Cost; Altura hourly rates are 25% more than the two other bidders.
- Two pricing schedules: one for Avaya Equipment and one for Network Equipment. Hourly rate for network MAC is considerably higher than the hourly rate for the Avaya equipment.

SCI

SCI Communications is a privately owned company located in New Lenox, IL. SCI is a single office company with approximately 13 employees. SCI is the incumbent provider of MAC support for Will County and has been providing this service to Will County for the last six years.

SCI has trained Avaya Technicians on staff but relies on Cross Telecom for network support for the Juniper and Extreme equipment. Cross was founded in 1996 and is headquartered in Bloomington, Minnesota. Cross is a Double Platinum Avaya Partner and a Diamond Partner for Extreme Networks.

Pros:

- As the incumbent provider, SCI is very familiar with the Will County landscape. This familiarity will ensure that no hours are lost to ramp-up time by a new vendor as the new vendor familiarizes themselves with the network. A new vendor could spend as much as 10% of their time initially getting familiar with the network.
- As the incumbent provider, the contract language and terms are familiar to Will County and should not prove a problem to get approved.
- Cost; SCI was the lowest priced bidder
- Discount of 10% offered for prepaid option

Cons:

- Small company with limited resources – (1) Avaya Certified Associates (ACA) and (1) Avaya Certified Specialist.
- Relies on business partners for Extreme and Juniper support

STRATEGIC PRODUCTS AND SERVICES

Established in 1988, Strategic Products and Services (SPS) is Avaya's oldest business partner. SPS supports many Fortune 1000, state, federal, and multi-location accounts throughout the United States. The SPS organization employs over 300 people in more than 20 locations. Locally SPS has over 10 Avaya technicians in the Midwest.

Pros:

- Cost; hourly pricing model is very similar to SCI.
- Has own staff trained on Juniper and Extreme networks; does not use partner.
- Large staff nationally with many Avaya certified Specialist and Experts.

Cons:

- No discount offered for prepaid option.
- Smaller resources locally with only two (2) Avaya Certified Associates (ACA) and (1) Avaya Certified Specialist.

	Avaya	SCI	SPS
Certifications			
Avaya Certified Associate (ACA)	6	1	2
Avaya Certified Specialist (ACS)	1	1	1
Avaya Certified Expert (ACE)	0	0	0
Juniper Partner	Staff	Cross Telecom	Staff
Extreme Partner	Staff	Cross Telecom	Staff
Hourly Rates			
1,000 Hours (Day)	\$105.00	\$83.00	\$83.50
Prepaid Block 1,000	\$88.00	\$75.00	\$83.50
Prepaid Block 500	\$105.00	\$79.00	\$84.50
Prepaid Block of 250	\$105.00	\$82.00	\$85.50
After Hours (Night/Weekends)	\$132.00	\$103.00	\$124.50
Sundays/Holidays	\$176.00	\$123.00	\$143.50
Hourly Rate for Network Support			
1,000 Hours (Day)	\$175.00	\$83.00	\$83.50
Prepaid Block 1,000	\$155.00	\$75.00	\$83.50
Prepaid Block 500	\$175.00	\$79.00	\$84.50
Prepaid Block of 250	\$175.00	\$82.00	\$85.50
After Hours (Night/Weekends)	\$225.00	\$103.00	\$124.50
Sundays/Holidays	\$225.00	\$123.00	\$143.50

Recommendation

ISI recommends retaining SCI for the Telecommunications MAC support for Will County. They have been successfully providing Time and Materials MAC support to Will County for six years. They are extremely familiar with the environment. Additionally, their pricing was the most aggressive especially when you take into consideration the discount offered for prepaid hours.

ISI would not necessarily recommend the prepaid option for all 1,000 hours. This will depend on the County's standard Accounts Payable procedures and budget. It might be worth while to purchase 500 hours at a time. This would result in a \$2,000 savings for every block of 500 hours purchased.



**RESOLUTION OF THE COUNTY BOARD
WILL COUNTY, ILLINOIS**

***Extending Inmate Medical Services Contract for
River Valley Juvenile Detention Center and Will County Adult Detention Facility***

WHEREAS, due to the successful relationship established with Correct Care Solutions, the County Executive's Office has recommended to extend the inmate medical services contract for River Valley Juvenile Detention Center and Will County Adult Detention Facility for an additional three years, and

WHEREAS, the Judicial and Executive Committees concur with this recommendation and recommends that the full County Board extend the contract for the inmate medical services for the Adult Detention Facility and Juvenile Detention Center to Correct Care Solutions, from Nashville, Tennessee, for an additional three years, for an approximate amount not to exceed \$13,957,844.00, including pharmaceuticals, but excluding mental health services for both facilities (mental health will continue to be provided by the Will County Health Department), and further recommends that the County Executive, through his legal counsel and the Will County State's Attorney's Office, be authorized to negotiate and execute a fair and equitable contract with Correct Care Solutions from Nashville, Tennessee for an additional three year term.

NOW, THEREFORE, BE IT RESOLVED, that the Will County Board hereby concurs with the recommendation and authorizes the extension of the inmate medical services contract for the Will County Adult Detention Facility and River Valley Juvenile Detention Center to Correct Care Solutions, from Nashville, Tennessee, for an additional three years, for an amount not to exceed \$13,957,844.00, including pharmaceuticals, but excluding mental health services for both facilities (mental health will continue to be provided by the Will County Health Department), and further recommends that the County Executive, through his legal counsel and the Will County State's Attorney's Office, be authorized to negotiate and execute a fair and equitable contract with Correct Care Solutions from Nashville, Tennessee.

BE IT FURTHER RESOLVED, that the Preamble of this Resolution is hereby adopted as if fully set herein. This Resolution shall be in full force and effect upon its passage and approval as provided by law.

Adopted by the Will County Board this 15th day of October, 2009.

Vote: Yes _____ No _____ Pass _____ (SEAL)

Nancy Schultz Voots
Will County Clerk

Approved this _____ day of _____, 2009.

Lawrence M. Walsh
Will County Executive

MEDICAL SERVICES CONTRACT WITH CORRECT CARE SOLUTIONS (CCS)

Will County Adult Renewal - ADF

Current Costs	\$3,746,858			
	<u>Year One</u>	<u>Year Two</u>	<u>Year Three</u>	
Base (Cap \$'s included)	\$3,746,858	\$4,001,858	\$4,325,790	
Cap Increase from current yr	\$45,000			
ADP Adjustment		\$57,670	\$57,670	
Annual Increase (3.33%)	\$105,000	\$133,262	\$144,049	
Staffing Adjustments	\$105,000	\$133,000	\$89,000	
Total Costs	\$4,001,858	\$4,325,790	\$4,616,509	\$12,944,157
Minus Cap Credits	-\$400,000	-\$400,000	-\$400,000	-\$1,200,000
	\$3,601,858	\$3,925,790	\$4,216,509	
 Cap (Off-site and Pysch meds)	 \$735,000	 \$750,000	 \$765,000	
 ADP Level (+ or - 100)	 725	 750	 800	
 Contract Cost to County	 \$3,601,858	 \$3,925,790	 \$4,216,509	 \$11,744,157
Increase over previous year	-3.87%	8.99%	7.41%	

Will County Youth Renewal - RVJC

Current Costs	\$781,597			
	<u>Year One</u>	<u>Year Two</u>	<u>Year Three</u>	
Base (Cap \$'s included)	\$781,597	\$795,124	\$821,602	
Annual Increase (3.33%)	\$26,027	\$26,478	\$27,359	
Staffing Adjustments	-\$12,500			
Total Costs	\$795,124	\$821,602	\$848,961	\$2,465,687
Minus Cap Credits	-\$84,000	-\$84,000	-\$84,000	-\$252,000
	\$711,124	\$737,602	\$764,961	
 Cap (Off-site and Pysch meds)	 \$110,000	 \$110,000	 \$110,000	
 Contract Cost to County	 \$711,124	 \$737,602	 \$764,961	 \$2,213,687
Increase over previous year	-9.02%	3.72%	3.71%	
 <u>TOTAL COST</u>	 \$4,312,982	 \$4,663,392	 \$4,981,470	 \$13,957,844
	-4.76%	8.12%	6.82%	



**Executive Committee
Resolution #09-363**

**RESOLUTION OF THE COUNTY BOARD
WILL COUNTY, ILLINOIS**

**RE: *AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE LEASE RENEWAL
FOR WILL COUNTY RADIO LAB***

WHEREAS, the County performs the task of repairing radios in-house, which requires adequate garage, parts-storage and office space, and

WHEREAS, there is not sufficient space in the buildings owned by the County to house this function, and

WHEREAS, the Radio Systems Manager has, therefore, requested that the lease renewal option be executed for the necessary space at 14537 Edison Drive, Unit #4, New Lenox, Illinois, at \$12,900.00 annual rent, for a period of one-year beginning November 1, 2009 through October 31, 2010, and

WHEREAS, the necessary funding has been budgeted for accordingly, and

WHEREAS, the Executive Committee concurs with this recommendation and recommends that the County Executive be authorized to execute the attached lease renewal.

NOW, THEREFORE, BE IT RESOLVED, that the Will County Board hereby authorizes the Will County Executive to execute the attached lease renewal for space at 14537 Edison Drive, Unit #4, New Lenox, Illinois, at \$12,900.00 annual rent, for one year, beginning November 1, 2009 through October 31, 2010.

BE IT FURTHER RESOLVED, that the Preamble of this Resolution is hereby adopted as if fully set forth herein. This Resolution shall be in full force and effect upon its passage and approval as provided by law.

Adopted by the Will County Board this 15th day of October, 2009.

Vote: Yes _____ No _____ Pass _____ (SEAL)

Nancy Schultz Voots
Will County Clerk

Approved this _____ day of _____, 2009.

Lawrence M. Walsh
Will County Executive

LEASE AGREEMENT

Preamble

THIS LEASE AGREEMENT is made and entered into this _____ day of _____, 2009 at Joliet, Illinois by and between PAUL M. SYLVES hereinafter called "Lessor", and COUNTY OF WILL FOR THE BENEFIT OF RADIO SYSTEMS, hereinafter called "Lessee".

ARTICLE 1. DEMISE, DESCRIPTION, USE TERM AND RENT

Section 1.01 Lessor hereby leases to Lessee, and Lessee hereby leases from Lessor, that certain property, hereinafter called the "leased premises", situated in 14537 Edison Drive, Unit 4, New Lenox, Illinois 60451, to be used only as a fleet radio maintenance facility and for no other purpose for the term of one (1) year commencing on November 1, 2009, and ending on October 31, 2010 for the annual rental specified in Article 2.

Delivery of Possession

Section 1.02. Lessee shall be permitted to have access to the leased premises upon execution of this instrument whereupon all obligations of Lessee hereunder shall be deemed to commence.

ARTICLE 2. RENT

Section 2.01. Lessee shall pay Lessor, c/o Paul M. Sylves, 14537 Edison Drive, New Lenox, IL 60451 or at such place as the Lessor shall designate from time to time in writing, as rent for the leased premises, the following sums:

<u>YEAR</u>	<u>ANNUAL RENT</u>
November 1, 2009 thru October 31, 2010	\$12,900.00

The annual rent for each year of the term of this lease shall be paid in monthly installments of \$1,075.00 for November 1, 2009 thru October 31, 2010.

ARTICLE 4. INSURANCE

Liability Insurance

Section 4.01. Lessee shall, at lessee's expense, obtain and keep in force during the term of this lease a policy of bodily injury and property damage insurance, insuring Lessor and Lessee against any liability arising out of ownership, use, occupancy or

maintenance of the Premises and all areas appurtenant thereto. Such insurance shall be in an amount not less than \$250,000 per person, \$500,000 per occurrence for bodily injury, and \$100,000 for property damage.

Fire and Casualty Damage

Section 4.02. Lessor shall obtain and keep in force during the term of this Lease fire and extended coverage on the Building (including Building standard leasehold improvements). Lessor may also, but shall not be required to, procure any other insurance policies respecting the Premises or Building which Lessor deems necessary.

Insurance Policies

Section 4.03. Lessee shall deliver to Lessor prior to taking possession of the Premises copies of policies of such insurance or certificates evidencing the existence and amounts of such insurance. Lessee shall, within ten (10) days prior to the expiration of such policies, furnish Lessor with renewals thereof. Lessee shall not do or permit to be done anything which shall invalidate the insurance policies referred to in Section 4.01.

Total Destruction

Section 4.04. If the building containing the leased premises should be totally destroyed by fire, flood, or other casualty, or if it should be so damaged that rebuilding or repairs cannot reasonably be completed within 120 working days from the date of the occurrence of the damage, this lease shall terminate and rent shall be abated for the unexpired portion of this lease, effective as of the date of said written notification.

Partial Damage

Section 4.05. If the building or premises are destroyed or made partly unlesseeable by fire or other casualty, Lessor may, at its option, restore the building and the premises to as near their previous condition as reasonably possible. If the premises are made 25% or more unlesseeable for any period longer than 60 days, Lessee may, at its option, terminate this lease. If the premises are restored, rent shall abate in such proportion and for such time as the premises are unlesseeable. If, within 30 days after such casualty, Lessor shall notify Lessee of its election not to so restore, this Lease shall terminate. Restoration by Lessor shall not include replacement of furniture, equipment or other items not part of the building, or any improvements to the premises in excess of those provided by Lessor at the commencement of this Lease.

ARTICLE 5. UTILITIES

Lessee's Obligation

Section 5.01. Lessee shall, during the term hereof, pay all charges for telephone service, water service, gas and electricity used in or upon the leased premises.

ARTICLE 6. WASTE AND NUISANCE

Section 6.01. Lessee shall not commit, or suffer to be committed, any waste on the leased premises, nor shall Lessee maintain, commit, or permit the maintenance or commission of any nuisance on the leased premises or use the leased premises for any unlawful purpose or for any purpose other than that hereinabove specified.

ARTICLE 7. REPAIRS

Lessee's Duty to Repair and Maintain

Section 7.01. Lessee agrees to keep the leased premises in good order and repair. Lessor shall be financially responsible for all repairs needed which are not caused by Lessee or by those under the direction and/or control of Lessee.

Contribution by Lessor

Section 7.02. Anything to the contrary notwithstanding, during the one year term of this lease agreement it is understood and agreed by the parties that the cost of replacement of any structural component or the heating system and the like serving the leased premises shall be the responsibility of Lessor. Services furnished by Lessor are to include maintenance of common areas and parking areas, including but not limited to exterior lighting, exterior cleaning and snow removal, rubbish removal from common areas, lawn maintenance and landscaping, repair and maintenance of common signs and sign posts, sidewalks and curbs, service zones and other areas used or available for use by all occupants of the building of which the lease premises comprises a part. Lessor shall maintain in good working order and repair the roof of the building of which the leased premises comprises a part, the roof supports, foundation, structural components, and the plumbing, electrical, heating and ventilating systems of the building of which the leased premises comprises a part. Notwithstanding the foregoing, where repair and/or maintenance is made necessary because of Lessee's damage to or misuse of such systems (or that of those under Lessee's direction and/or control) Lessee shall assume the responsibility for and expense of such maintenance and/or repair.

ARTICLE 8. ALTERATIONS, IMPROVEMENTS AND FIXTURES

Section 8.01. Lessee shall have the right to improve, add to, or alter the leased premises and to install fixtures thereon provided that Lessee shall first allow Lessor to review and approve general plans therefor. Lessee shall not remove any such improvements, additions, alterations, or fixtures without the prior written consent of Lessor, and provided further, that on expiration or sooner termination of this lease, all improvements, including fixtures and any addition, alteration, or repair to the premises placed on or made to the premises by Lessee which are permanently affixed (or the removal of which would result in any compromise in the condition of the leased premises) to the leased premises during the term hereof, shall revert to and become the

absolute property of Lessor unless otherwise directed by Lessor (whereupon Lessee shall remove the same and restore the leased premises to their condition prior to such improvement, addition, alteration or installation), free and clear of any and all claims against them by Lessee or any third person, and Lessee hereby agrees to hold Lessor harmless from any claims that may be made against such improvements by any third person.

Section 8.02. Lessor may make any repairs, alterations or improvements which Lessor deems necessary or advisable for the preservation, safety or improvement of the leased premises or the building of which the leased premises comprises a part. The parties acknowledge that the Americans with Disabilities Act of 1990 (the "ADA") may or may not apply to the entire leased premises and building of which the leased premises comprises a part. In the event, during the term of this Lease, that compliance with the ADA is required by any law, statute or local ordinance, Lessor agrees to bring the leased premises or the building of which the leased premises comprises a part into compliance with any such law, statute or local ordinance at its cost and expense provided that the limitation of Lessor's liability on account thereof shall be limited to a sum not to exceed TWO THOUSAND AND NO/100THS DOLLARS (\$2,000.00). In the event that the cost of such compliance exceeds the sum of TWO THOUSAND AND NO/100THS DOLLARS (\$2,000.00), the cost in excess thereof shall either be borne by Lessee or the lease shall be deemed terminated whereupon Lessee's obligation to pay further rent shall cease and Lessee shall vacate the premises. In no event shall Lessor's obligation for compliance extend to Lessee's fixtures and equipment or any ADA requirements that apply only to Lessee's use and not to public buildings in general.

ARTICLE 9. QUIET POSSESSION

Covenant of Quiet Possession

Section 9.01. Lessor shall, on the commencement date of the term of this lease as hereinabove set forth, place Lessee in quiet possession of the leased premises and shall secure him in the quiet possession thereof against all persons claiming the same during the entire term and the extension thereof, if applicable.

Subordination

Section 9.02. This lease and the extension of the term hereof, if any, shall be subordinate, at the option of Lessor, to any and all encumbrances given by Lessor on the leased premises.

ARTICLE 10. TERMINATION

Holding Over After Notice of Termination by Lessee

Section 10.01. If Lessee gives notice of its intention to terminate this lease at the end of the term hereof and to vacate the leased premises, but fails or refuses to vacate the leased premises on the date designated for such removal by its notice, then Lessor may either disregard the Lessee's notice, in which case all the terms and conditions of this lease shall continue in effect as if such notice had not been given, or Lessor may at any time within thirty (30) days after expiration of the lease term involved, give Lessee notice within ten (10) days of its intention to terminate this lease, and Lessee expressly agrees to vacate the leased premises within the time specified in said notice.

ARTICLE 11. SURRENDER OF PREMISES

Notice

Section 11.01. Lessee shall, at least 60 days prior to expiration of the term hereof, give to Lessor a written notice of its intention to surrender the leased premises on that date, but nothing contained herein shall be construed as an extension of the term hereof or as a consent of Lessor to any holding over by Lessee.

Removal of Property

Section 11.02. Lessee shall, without demand therefor and at its own cost and expense within 5 days after expiration or earlier termination of the term hereof or of any extended term hereof remove all property belonging to him and all alterations, additions, or improvements, and fixtures which by the terms hereof Lessee is permitted or directed to remove; repair all damage to the leased premises caused by such removal; and restore the leased premises to the condition they were in prior to the installation of the property so removed. Any property not so removed shall be deemed to have been abandoned by Lessee and may be retained, or disposed of by Lessor at Lessee's expense.

Surrender

Section 11.03. Upon expiration or other termination of this Lease, Lessee shall surrender possession of the premises to Lessor in substantially the condition in which Lessee is required to maintain the leased premises except for reasonable wear and tear and damage by fire or casualty. All keys for the premises shall be delivered to Lessor. All property remaining in the premises after surrender shall be considered to have been abandoned by Lessee and Lessor may dispose of it in any manner Lessor wishes. Lessee shall reimburse Lessor for all costs incurred for disposal together with all costs for repairs required because of removal of all or any such abandoned property.

ARTICLE 12. CONDEMNATION

All or Part of Premises

Section 12.01. If during the term of this lease, all or part of the leased premises should be taken for any public or quasi-public use under any law, ordinance, or regulation or by right of eminent domain, or should be sold to the condemning authority under threat of condemnation, this lease shall terminate and the rent shall be abated during the unexpired portion of this lease, effective as of the date of the taking of said premises by the condemning authority.

ARTICLE 13. DEFAULTS AND REMEDIES

Default by Lessee or Lessor

Section 13.01. If Lessee shall allow the rent to be in arrears more than ten (10) days after written notice of such delinquency, or shall remain in default under any other condition of this lease for a period of fifteen (15) days after written notice from Lessor, or should any person other than Lessee secure possession of the premises, or any part thereof, by reason of any receivership, bankruptcy proceedings, or other operation of law in any manner whatsoever, Lessor may at its option, terminate this lease and relet the premises or any part thereof, for all or any part of the remainder of said term, to a party satisfactory to Lessor, and at such monthly rental as Lessor may with reasonable diligence be able to secure. Should Lessor be unable to relet after reasonable efforts to do so, or should such monthly rental be less than the rental Lessee was obligated to pay under this lease, or any renewal thereof, plus the expense of reletting, then Lessee shall pay the amount of such deficiency to Lessor. Failure of either Lessor or Lessee to comply with any provision of this Lease other than payment of rent with such failure continuing for fifteen (15) days after written notice to the defaulting party shall constitute a default. If the nature of the default is such that more than fifteen (15) days are reasonably required for its cure, the defaulting party shall not be in default if it commences such cure within fifteen (15) days and diligently proceeds with the completion of such measures as are required in connection with such cure.

Cumulative Rights and Remedies

Section 13.02. All rights and remedies of Lessor under this lease shall be cumulative, and none shall exclude any other right or remedy at law. Such rights and remedies may be exercised and enforced concurrently and whenever and as often as occasion therefor arises.

ARTICLE 14. INSPECTIONS BY LESSOR

Section 14.01. Lessee shall permit Lessor and its agents to enter into and upon the leased premises at all reasonable times for the purpose of inspecting the same or for the purpose of determining compliance with the terms of this lease agreement.

ARTICLE 15. ASSIGNMENT AND SUBLEASE

Assignment and Subletting by Lessee

Section 15.01. Lessee shall not assign this lease nor sublet all or any portion of the leased premises without the prior written consent of Lessor, but Lessor shall not arbitrarily or unreasonably withhold consent.

Assignment by Lessor

Section 15.02. Lessor is expressly given the right to assign any or all of its interest under the terms of this lease and Lessor shall, thirty (30) days prior to the assignment provide Lessee with written notice of the pending assignment.

ARTICLE 16. SIGNAGE

Use by Lessor

Section 16.01. Lessee shall be permitted to install a sign of a quality and style similar to those identifying other Lessee spaces within the building of which the leased premises comprises a part (but the same shall in all manner conform to the requirements of statutes, ordinances, regulations or laws governing the same, as well as any rules of Lessor relating thereto).

ARTICLE 17. MISCELLANEOUS

Notices and Addresses

Section 17.01. All notices provided to be given under this agreement shall be given by certified or registered mail, with return receipt requested, addressed to the proper party with proper postage prepaid thereon, at the following addresses:

**LESSOR: PAUL M. SYLVES
14537 EDISON DRIVE
NEW LENOX, IL 60451**

**LESSEE: COUNTY OF WILL
COUNTY EXECUTIVE OFFICES
302 NORTH CHICAGO STREET
JOLIET, IL 60432**

WITH A COPY THEREOF TO:

**ED BEAN-RADIO SYSTEMS
WILL COUNTY OFFICE BUILDING
302 NORTH CHICAGO STREET
JOLIET, IL 60432**

Notice shall be deemed effective upon the earlier of (a) signature upon the return receipt by the recipient of the notice; or (b) three (3) business days following the deposit of the notice in the U.S. Mail with postage prepaid thereon.

Parties Bound

Section 17.02. This agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, executors, administrators, legal representatives, successors and assigns when permitted by this agreement.

Applicable Law

Section 17.03. This agreement shall be construed under and in accordance with the laws of the State of Illinois.

Legal Construction

Section 17.04. In case any one or more of the provisions contained in this lease shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any provisions thereof and this lease shall be construed as if such invalid, illegal or unenforceable provision had never been contained therein.

Sole Agreement of the Parties

Section 17.05. This lease constitutes the sole agreement of the parties hereto and supersedes any prior understandings or written oral agreements between the parties respecting the subject matter within it.

Amendment

Section 17.06. No amendment, modification, or alteration of the terms hereof shall be binding unless the same be in writing, dates subsequent to the date hereof, and duly executed by the parties hereto.

Rights and Remedies Cumulative

Section 17.07. The rights and remedies provided by this lease are cumulative, and the use of any one right or remedy by either party shall not preclude or waive its right to use any or all other remedies. Said rights and remedies are given in addition to any other rights the parties may have by law, statute, ordinance, or otherwise.

Waiver of Default

Section 17.08. No waiver by the parties hereto of any default or breach of any term, condition, or covenant of this lease shall be deemed to be a waiver of any other breach of the same or any other term, condition, or covenant contained herein.

Time of Essence

Section 17.11. Time is of the essence of this agreement.

Captions

Section 17.13. The captions herein contained are for convenience purposes only and shall not be construed as limiting or enlarging the contents of the sections hereof identified thereby.

Gender and Number

Section 17.14. Where appropriate, words of the masculine gender include the feminine, and words used in plural or collective sense include the singular and vice versa.

Construction

Section 17.15. This Lease Agreement is the result of substantial negotiations between the parties hereto. Accordingly, the fact that counsel for one party may have

drafted this Lease Agreement is immaterial, and this Lease Agreement shall not be strictly constructed against any party.

IN WITNESS WHEREOF, THE UNDERSIGNED Lessor and Lessee hereto execute this agreement as of the day and year first above written.

LESSOR:

By: _____
Paul M. Sylvcs

LESSEE:

County of Will for the benefit of the County of WILL RADIO SYSTEM

By: _____

Its _____

Attest: _____

Its _____



**RESOLUTION OF THE COUNTY BOARD
WILL COUNTY, ILLINOIS**

**CONVEYANCE OF JOLIET ARSENAL DEVELOPMENT
AUTHORITY PROPERTY TO WILL COUNTY FOR HIGHWAY DEPARTMENT**

WHEREAS, the Joliet Arsenal Development Authority (JADA) was created by the State of Illinois to oversee the adaptive reuse of federal land formerly known as the Joliet Arsenal, and

WHEREAS, JADA has successfully redeveloped former Arsenal land into intermodal facilities and warehouse and distribution facilities, and

WHEREAS, JADA, is currently working on projects near Wilmington for future regional distribution facilities, and

WHEREAS, the Will County Highway Department has been seeking additional capacity for salt storage and distribution, and

WHEREAS, JADA and the Highway Department have identified approximately 9 acres that would be suitable for such a facility, and

WHEREAS, JADA has agreed to convey such property to Will County without cost.

NOW, THEREFORE BE IT RESOLVED BY THE WILL COUNTY BOARD THAT:

SECTION 1: The Will County Executive be authorized to negotiate and execute all necessary legal documents to accomplish the conveyance of the JADA property to Will County for the purpose of additional salt storage for the Will County Highway Department.

SECTION 2: This Resolution shall take effect following the passage, approval, and adoption, recording, inspection, and publication, as may be required by law.

BE IT FURTHER RESOLVED, that the Preamble of this Resolution is hereby adopted as if fully set forth herein. This Resolution shall be in full force and effect upon its passage and approval as provided by law.

Adopted by the Will County Board this 15th day of October, 2009.

Vote: Yes _____ No _____ Pass _____ (SEAL)

Nancy Schultz Voots
Will County Clerk

Approved this _____ day of _____, 2009.

Lawrence M. Walsh
Will County Executive

THAT PART OF THE EAST HALF OF SECTION 18, TOWNSHIP 33 NORTH,
RANGE 10 EAST OF THE THIRD PRINCIPAL MERIDIAN, IN WILL COUNTY,
ILLINOIS, DESCRIBED AS FOLLOWS:

COMMENCING AT THE SOUTHEAST CORNER OF SAID SECTION 18;
THENCE NORTH 01 DEGREES 31 MINUTES 14 SECONDS WEST ALONG THE EAST
LINE OF SAID SECTION 18, A DISTANCE OF 3,644.82 FEET TO THE POINT
OF BEGINNING;
THENCE SOUTH 87 DEGREES 49 MINUTES 13 SECONDS WEST, A DISTANCE OF
1,351.56 FEET;
THENCE NORTH 01 DEGREES 46 MINUTES 53 SECONDS WEST, A DISTANCE OF
350.16 FEET TO THE SOUTH LINE OF AN 80-FOOT INGRESS AND EGRESS
EASEMENT FOR PUBLIC ROAD PER DOCUMENT NUMBER R2000-86264;
THENCE THE FOLLOWING (4) COURSES ALONG THE SOUTH LINE OF SAID
INGRESS AND EGRESS EASEMENT:
(1) THENCE NORTH 88 DEGREES 21 MINUTES 28 SECONDS EAST, A
DISTANCE OF 469.70 FEET;
(2) THENCE SOUTH 79 DEGREES 11 MINUTES 23 SECONDS EAST, A
DISTANCE OF 432.16 FEET;
(3) THENCE SOUTH 85 DEGREES 00 MINUTES 42 SECONDS EAST, A
DISTANCE OF 193.67 FEET;
(4) THENCE NORTH 88 DEGREES 28 MINUTES 39 SECONDS EAST, A
DISTANCE OF 268.76 FEET TO THE EAST LINE OF THE NORTHEAST 1/4 OF
SAID SECTION 18;
THENCE SOUTH 01 DEGREES 31 MINUTES 14 SECONDS EAST ALONG SAID
LINE, A DISTANCE OF 221.37 FEET TO SAID POINT OF BEGINNING, IN
WILL COUNTY, ILLINOIS.

CONTAINING 394,060 SQUARE FEET OR 9.046 ACRES, MORE OR LESS.

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