

avoiding favoritism or undue influence. It is equally important to do your job and not use your job to help some political plan.

What do you do if something comes up at work? You have a question about something. Who do you ask? There is no reason not to discuss a question or situation with your **supervisor** or the **Human Resources Department** if you feel comfortable doing so. **You do, however, have another option.**

The Ordinance provides for a **County Ethics Advisor**. This person is not an employee of the County and not connected to any County official, The Ethics Advisor is available to you for questions or to discuss situations concerning either political activity or the gift ban which you do not want to discuss with your supervisor.

Will County Executive, Jennifer Bertino-Tarrant, has appointed Lisa Kinser as Ethics Advisor.

You can call her at:	815-521-8447
Email her at:	KinserLawFirm@gmail.com
Write her at:	C/O Human Resources Department 302 N. Chicago Street Joliet, IL 60432